

NERO ASSOCIATES EDUCATIONAL CONSULTANTS

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Dear:

It is with pleasure that I recommend Niki Bray for the position of Instructional Designer and Learning Specialist. I have known Ms. Bray since her first year of teaching, and have worked closely with her throughout her career.

Ms. Bray is an innovator. I have observed her students create a maze and predict the probability of which guinea pig would clear the maze first. I have seen high school students use their learning in the community as they track family and friends' health habits and exercise and record and analyze data. As a teacher she is always searching for innovative ideas, strategies, and challenges to reach her students.

Ms. Bray is a born leader. After visiting her classroom for the first time when she was a first-year teacher, I found that she had already been selected as Team Leader by her peers. Recognizing her potential, the district sent her to the State Middle School Conference as a presenter. She was a first-year teacher teaching veteran teachers about strategies, management, and organization for teaching.

Ms. Bray is a leader in the use of technology in the classroom. Long before her peers, she developed a web site for her course where students could get notes and assignments, take quizzes, and track their progress regarding their heart rate and exercise. Parents could also utilize this resource.

Why would I hire Niki Bray? I would hire Niki Bray based on her professionalism, her character, her leadership, her knowledge, and her persistence in achieving the goals she sets for herself. From her first position as a science teacher to taking her basketball team to State Tournament and winning, and to her persistence in achieving National Board Certification, I cannot think of a more persistent, dedicated, and qualified person to be an Instructional Design Specialist than Niki Bray.

Sincerely yours,

Ann B. Nero, Ed.D.