

# Niki Bray

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## EDUCATION

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### UNIVERSITY OF MEMPHIS

*Ed.D in Instruction and Curriculum Leadership,*

*Instructional Design and Technology*

MEMPHIS, TN

(Projected Graduation - 2017)

### UNIVERSITY OF MEMPHIS

Masters of Sciences in Leadership and Policy Studies,

School Administration and Supervision

MEMPHIS, TN

(Conferred 2008)

### UNIVERSITY OF MEMPHIS

Bachelor of Science in Education,

Human Movement Sciences and Education

MEMPHIS, TN

(Conferred 1997)

## SUMMARY QUALIFICATIONS

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- Designs training programs, including classroom lectures, online courses, and self-study sessions and tutorials, directed at employees, organization members, students, and other who use the organization's products or services.
- Develops and updates course content and coordinates learning curriculum.
- Conducts assessments and analysis to identify new development needs and recommends training methods accordingly.
- Maintains in-depth and up-to-date knowledge of the instructional design field. Familiar with a variety of the field's concepts, practices, and procedures.
- Designs and develops interactive training materials in order to improve the quality of training and development.
- Experienced at leading and directing collaborative efforts within a team.
- Specific area of design and development experience includes:
  - Assessment Development
  - Curriculum Development
  - E-learning
  - Information Mapping
  - Instructor-led Training
  - Project Management
  - Technical Writing
  - Web-based Resources

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## SOFTWARE SKILLS

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- Adobe Captivate 6 & 7
- Articulate Studio 9
- Articulate Storyline 2
- Adobe Dreamweaver
- Adobe Flash – Basics
- Microsoft Excel – '03, '07, '11
- Microsoft Outlook - '03, '07, '11
- Microsoft Word - '03, '07, '11
- Microsoft PowerPoint - '03, '07, '11
- Microsoft Publisher - '03, '07, '11
- Photoshop - Basics
- Web 2.0 Applications
- Weebly
- Blackboard
- Cornerstone

## PROFESSIONAL EXPERIENCE

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### UNIVERSITY OF MISSISSIPPI

(January 2015 – Present)

I currently serve as an instructional designer & training specialist where I provide a resource for faculty and students who are involved in distance learning while promoting distance learning within the university. I regularly use independent judgment and discretion when developing and implementing training programs on the use of instructional technology for faculty, staff, and students. I also assesses learning outcomes of technology-enhanced instruction.

#### Instructional Designer & Training Specialist

- Designs, develops, and delivers training programs and tutorials for both new and experienced distance learning instructors to promote effective online instruction. Training includes, but is not limited to, pedagogical approaches, instructional strategies, and technical skills.
- Develops resources and processes to promote learning through non-traditional means.
- Tracks course development and provides individual support for distance learning instructors.
- Develops and delivers training programs preparing students for distance learning courses.
- Develops measures to assess learning outcomes of technology-enhanced instruction. Analyze assessments. Verifies integrity of distance learning courses by using assessments.
- Stays abreast of new techniques and technologies regarding distance learning. Makes recommendations to management regarding updates and changes in technology.
- Promotes distance education programs by attending and presenting at various conferences and workshops.
- Promotes distance education programs within the University.
- Ensures distance learning courses are in compliance with IHL guidelines.
- May teach distance learning courses.
- Performs similar or related duties as assigned or required.

### VIRTUAL HIGH SCHOOL

(February 2013 – Present)

The Virtual High School is a non-profit organization that has literally changed the face of online and blended learning in high schools and middle schools across the country and around the world. Since 1996, we have brought art to the cornfields, math to the deserts, and science to the delta. The education students thought they couldn't receive, and administrators thought they couldn't afford, has been delivered via the Web by The Virtual High School. - See more at: <http://thevhscollaborative.org/about-us>

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## Instructional Specialist

Teaching Physical Education 1: Personal Fitness, a course that I consulted and the design and development of the content, activities (assignments), and engagement/interactions choices.

## Consultant

Advised & monitored the design and development of a new Fitness & Conditioning course for their online program.

## WRIGHT MEDICAL TECHNOLOGIES/MICROPORT ORTHOPEDICS SCIENTIFIC

(2013 – May 2014)

A global medical device company that manufactures hip and knees joints.

## Training Specialist

Administer LMS, including -create student (learner) accounts, troubleshoot minor technical enrollment issues, provide service-oriented support to end users, monitor student progress; run detailed reports, enter online curricula, load courses, activate/deactivate courses, enroll/assign students (learners) to courses/curricula, monitor new hire/FMLA enrollments, arrange logistics of training events, create eLearning, perform instructor-led training, and perform other general administrative duties related to training and development.

## MEMPHIS CITY SCHOOLS/SHELBY COUNTY SCHOOLS

(1997-Present)

The largest school district in the state of Tennessee. Over 100,000 students in the district.

## Biology, Physical Science, Physical Education Instructional Specialist, and Athletic Director

Performed duties of an instructional team member, which included developing and implementing a standard based, student-centered project based curriculum, assessed student performance frequently and objectively; facilitated parent/teacher conferences; explicitly stated each student's progress, both educationally and socially, through quarterly reports and phone calls to parents; advocated, nurtured, and sustained a school culture and instructional program conducive to student learning and professional growth; utilized performance-based assessment strategies including student e-portfolios.

## Physical Education

- Level 5 Teacher (Highest level attainable)
- Served as Physical Education Lead Teacher/Department Chair 2006-present.
- Introduced the use of Heart Rate Monitors to the physical education classroom.
- Instituted the use of Flipped Lessons in the physical education classroom. ([www.physicallyeducated.com](http://www.physicallyeducated.com))
- Planned for and guided the learning process to help students achieve program objectives.
- Maintained a classroom atmosphere conducive to learning.
- Implemented useful diagnostics and progress assessment measures using the latest technology.

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- Selected and used effective instructional methods and learning materials.
- Maintained open lines of communication with parents/guardians and students.
- Engaged in professional growth activities.
- Instituted the use of teacher websites into the physical education program.
- Sought out and received grants to introduce Nintendo Wii into the physical education program.
- Created instructional strategies and procedures to effectively integrate the use of Nintendo Wii into the existing physical education curriculum.

## **Curriculum Writing Committee**

- Completely overhauled the Fitness & Conditioning I & II curriculum according to NCATE and NASPE standards

## **Textbook Adoption Committee**

- Committee chair for the adoption of the Lifetime Wellness textbook for Memphis City Schools in 2007

## **Head Girls Basketball Coach**

- Airways Middle School 1998 – 2001
- Wooddale High School 2001 – 2005
- Memphis Central High School 2005 – 2013
  - Record – Overall (210-58)
  - TSSAA AAA State Semifinalists 2013
  - TSSAA AAA State Quarterfinalists 2012
  - TSSAA AAA State Champion 2011
  - TSSAA AAA State Semifinalists 2010
  - TSSAA AAA State Runner-Up 2009
  - Built a top-ranked program in the state of Tennessee
  - Nationally Ranked Program
    - Ranked 5<sup>th</sup> in Nation by Hoopgurlz.com (2010-2011)
    - Ranked 12<sup>th</sup> in Nation by Hoopgurlz.com (2011-2012)
  - Fully Sponsored by Under Armour
- Former Players

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## ○ **Nina Davis – Baylor University**

- Class of 2013 – Memphis Central High School
- Ranked 14<sup>th</sup> in the nation at her position coming out of high school, 54<sup>th</sup> overall in her class
- 2013 TSSAA Miss Basketball
- 2013 Tennessee Gatorade Player of the Year
- 2013 Parade All-American
- 2013, 2012, 2011 Commercial Appeal Best of the Preps Play of the Year – Girls Basketball
- 2011 MVP TSSAA State Tournament
- 2013, 2012, 2011 District 16-AAA MVP
- 2013, 2012 Region 8 MVP
- 2010 ESPN Rise Underclass All-American Team

## ○ **Danielle Ballard – Louisiana State University**

- Class of 2012 - Memphis Central High School
- Ranked #5 in the nation at her position coming out of high school
- Tried out for the USA Under-16 World Championship Team 2010
- Started at LSU as a freshman
- 5-time SEC Freshman of the Week Awardee (Nov. 26, Dec. 24, Jan. 7, Feb. 18, March 4)
- Shattered the LSU single-season record for steals with 100 in her first year
- Freshman All-American selection
- SEC All-Freshman member
- SEC All-Defensive team honoree
- Ballard put up 12.1 points, 6.5 rebounds, 2.7 assists, 2.9 steals per game
- Led the SEC in steals
- 2010 ESPN Rise Underclass All-American Team

## ○ **Jalen O'Bannon – Arkansas State University**

- Class of 2012 - Memphis Central High School
- Started nearly half of her games as a freshman
- Academic honor roll

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- **Aaliyah Whiteside – Georgia Tech University**
  - Class of 2012 – Memphis Central High School
  - Ranked #4 in the nation at her position coming out of high school
  - 2010 ESPN Rise Underclass All-American Team
- **Erica Burgess – Murray State University**
  - Class of 2009 – Memphis Central High School
- **Jasmine Taylor – Bethel University**
  - Class of 2009 – Memphis Central High School
  - 2013 NAIA All-American Honorable Mention
- **Ebone' Crutcher – LeMoyne Owens**
  - Class of 2009 – Memphis Central High School
- **Jamila Ajanaku – University of Memphis**
  - Class of 2009 – Memphis Central High School
- **Tina Stewart – Middle Tennessee State University**
  - Class of 2008 – Memphis Central High School
- **Jasmine Ellis – Christian Brothers University**
  - Class of 2007 – Memphis Central High School
- **Meredith Stafford – Tennessee State University**
  - Class of 2007
- **Paris Leonard – University of Memphis**
  - Class of 2005 – Wooddale High School

## TENNESSEE SECONDARY SCHOOL ATHLETIC ASSOCIATION

(2009 – 2013)

The governing body for all secondary athletic sports in Tennessee

- Served as District 16-AAA Coordinator 2009 – 2013.
- Served as District 16-AAA A.F. Bridges Award (Sportsmanship) Chair 2010 – 2013.

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## TRAINING/WORKSHOPS CONDUCTED

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Functions as a member of a large learning community; extends responsibilities beyond my own classroom; purposefully enhances instructional programs and improves the professional culture of my field.

- "Planning for Quality Physical Education." Presented at PE Academy in Milan, TN July 23, 2012
- "Using Technology in the Physical Education Classroom." Presented at PE Academy in Milan, TN July 19, 2011
- "The Physical Educator's Grade Book: Using Standards-Based Grading." Presented at TAHPERD convention, Murfreesboro, TN, November 2010
- "Creative Integrated Authentic (CIA) Assessments in Secondary Physical Education: It's Not Top Secret." Presented at TAHPERD convention, Murfreesboro, TN, November, 2009
- "Integrating Technology: K-12 Physical Education." Presented at Memphis City Schools District Wide Physical Education Department Workshop, Bridges, Memphis, TN, August, 2009
- "Assessment Strategies: K-12 Physical Education." Presented at Memphis City Schools District Wide Physical Education Department Workshop, Bridges, Memphis, TN, August 2009
- "Effective Use of MCS Curriculum Guide." Presented at Memphis City Schools District Wide Science Department Workshop, Whitehaven High School, Memphis, TN August 2001
- "Accentuate the Positive." Presented at Memphis City Schools Teacher In-Service Meeting, Kirby Middle School, Memphis, TN August 2001
- "Accentuate the Positive." Presented at Tennessee Middle Schools State Conference, Gatlinburg, TN June, 2001

## CERTIFICATIONS

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### **NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS CANDIDATE (Conferred November 23, 2013)**

An independent, nonprofit organization established in 1987 to advance the quality of teaching and learning. Currently has over 100,000 Accomplished Teachers with their National Board Certification

### **Certification Pursuing: Physical Education - Early Adolescence through Young Adulthood**

Operates on the premise of the Five Core Propositions of National Board for Professional Teaching. ([www.nbpts.org](http://www.nbpts.org)) This is an involuntary professional development where teachers undergo a rigorous set of standards-driven evaluation of their teaching and instructional practices including their participation in professional learning communities, work with and in the community and key stakeholders, submission of video evidence of teaching, as well as written evidence of student work, growth, and achievement.

## PROFESSIONAL ORGANIZATIONS

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- Association for Educational Communications and Technology 2013 – present.
- eLearning Guild 2014 – present.
- Tennessee Association of Health, Physical Education, Recreation, and Dance (TAHPERD) 2005 – present.
- TAHPERD President-Elect Physical Education 2010-2012
- American Association of Health, Physical Education, Recreation, and Dance (AAHPERD) 2005 – present.
- Memphis Education Association 1998 – present.
- Tennessee Education Association 1998 – present.

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- National Science Teacher's Association 1998 – 2002
- Memphis Organization of Science Teachers (MOST) 1999-2001

## HONORS/AWARDS

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- Commercial Appeal Best of the Preps – Coach of the Year 2011
- Tennessee Secondary School Athletic Association AAA State Champions 2011
- Tennessee Secondary School Athletic Association – A.F. Bridges Sportsmanship Award Coach of the Year 2011
- Tennessee Association of Health, Physical Education, Recreation, and Dance – Teacher of the Year 2010
- Tennessee Secondary School Athletic Association – A.F. Bridges Sportsmanship Award Coach of the Year 2009

## Collegiate Experience

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- Member of the University of Memphis Women's Basketball team from 1993-1997
- Conference USA Champions 1995
- Elma Roane Award Recipient
- 6<sup>th</sup> Man of the Year 1996-1997

## High School Experience

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- Member of the West Memphis High School Girl's Basketball team from 1990-1993
- All-State 1992, 1993
- State Champions 1992
- State Tournament MVP 1992
- All-Star Team 1993